



CAPABILITY  
STATEMENT

**monument**           

Constructive thinking.

# Trusted by



# Our story

Established in 2006, Monument Environments is an established contractor with a reputation for delivering excellence and expertise to an established institutional client base throughout NSW.

Our key sectors include local government, education, healthcare, corrections, commercial, heritage, and special-use residential, often working within live, sensitive, and secure operational environments.

Our success is built on strong client relationships, with a focus on balancing time, cost, and quality in the pursuit of value.



# Our philosophy

## Constructive thinking.

Constructive thinking skills refer to the ability to analyse situations, make decisions, and solve problems in a positive and productive manner. It involves looking at challenges from different perspectives, generating creative solutions, and taking actionable steps to achieve desired outcomes.

At Monument, Constructive thinking is not a catchphrase. It is ingrained in our DNA. This philosophy enables us to maintain a relatively small core team while effectively serving institutional-level clients. By empowering a smaller team capable of tackling challenges, we reduce the distance between ownership and delivery, fostering accountability and responsibility in every team member.

<p><b>2007</b> <b>ORIGIN</b> Monument is founded with the intention of delivering commercial projects</p>	<p><b>2006</b> <b>COMMERCIAL ROOTS</b> First commercial office and hospitality fit-outs</p>	<p><b>2008</b> <b>CORPORATE HEADQUARTERS</b> Sega Australia &amp; WWE Australia headquarters delivered</p>	<p><b>2009</b> <b>WWE Australian HQ</b> Design and construction of new generation boarding house</p>	<p><b>2009</b> <b>UNIVERSITY OF NSW</b> Multiple projects delivered for UNSW including The Whitehouse Bar heritage restoration and conversion</p>	<p><b>2010</b> <b>UNIVERSITY OF SYDNEY</b> Multiple Campus and Sydney University Union projects delivered</p>	<p><b>2011</b> <b>NSW PUBLIC WORKS PANEL</b> Admission to the NSW Public Works CSG Building Panel allows delivery of first government sector projects</p>	<p><b>2012</b> <b>CANTERBURY BANKSTOWN COUNCIL</b> First council building panel win. More than a decade of successful delivery of capital works and maintenance projects</p>	<p><b>2013</b> <b>NSW AMBULANCE SERVICE</b> Programme delivery for NSW Ambulance through NSW Public Works</p>	<p><b>2013</b> <b>NSW FIRE &amp; RESCUE</b> Station works programme begins. Operational facility construction without downtime</p>
<p><b>2014</b> <b>SYDNEY WATER CATCHMENT AUTHORITY</b> Avon Dam vegetation and asset protection works. First major catchment programme</p>	<p><b>2015</b> <b>NSW DEPARTMENT OF JUSTICE</b> Commenced projects for the NSW Department of Justice which included successful delivery of multiple high risk security live environment projects.</p>	<p><b>2015</b> <b>NSW OFFICE OF STRATEGIC LANDS</b> Ongoing Crown land ground maintenance and asset protection zones across NSW</p>	<p><b>2016</b> <b>SCM0256 NSW Government Pre-qualification Scheme</b> Successful admission onto the NSW Government Pre qualification scheme for Building Works up to \$1 million</p>	<p><b>2016</b> <b>SYDNEY TRAINS</b> Transport for NSW Sydney Trains accreditation. Heritage and operational rail works begin under Refresh 4A including the major S170 Heritage restoration of Hawkesbury River Station</p>	<p><b>2017</b> <b>SYDNEY TRAINS REFRESH 5A</b> Seven rail stations refreshed and upgrades in a single programme over six months while remaining operational to the public.</p>	<p><b>2019</b> <b>DEFENCE HOUSING AUSTRALIA</b> Successful admission onto the DHA building panel</p>	<p><b>2024</b> <b>ISO ACCREDITATION</b> A major milestone complete with achieving ISO 9001, 14001 &amp; 45001 certification of our Quality, Safety and Environmental management systems</p>	<p><b>2025</b> <b>SCM1461 NSW Government Pre-qualification Scheme</b> Successful admission onto the NSW Government Pre qualification scheme SCM1461 for Building Works \$1 - \$9 million.</p>	<p><b>2025</b> <b>GREATER SYDNEY PARKLANDS</b> Commencement of works as an accredited contractor across parklands under the care of GSP.</p>

# Our approach



## MISSION

Seamless integration of project control, project management, and project construction through a single point of contact.

## COLLABORATION

Hand-in-hand with our clients to develop optimum build solutions ensuring best value. Supported by a dedicated team of directly employed and talent-based project managers, site supervisors and labour, in conjunction with an established stable of accredited and vetted subcontractors.

## VALUES

**Transparency**

**Honesty**

**Ethics**

**Integrity**

**Excellence**

**Contribution**

**Communication**

## VISION

A complete service through in-house resourcing and collaborative partnerships, designed to assist clients in the achievement of their objectives by ensuring every move is the right move and expectations are realised.

## SYSTEMS , INTEGRATED MANAGEMENT SYSTEM

The company operates under our Integrated Management System (IMS), facilitated by secure cloud-based software used across every function to store and manage all project information from tender stage through to handover and end of defects period.

# Accreditations



## NSW GOVERNMENT PREQUALIFICATION

<b>SCM 1461</b>	NSW Government pre-qualified contractor, general construction works \$1M to \$9M
<b>SCM 0256</b>	NSW Government pre-qualified contractor, general construction works up to \$1M

## SECTOR ACCREDITATIONS

PUBLIC WORKS HERITAGE	Building Panel Member
SYDNEY TRAINS	Accredited Contractor + Building Panel Member
DEFENCE HOUSING AUSTRALIA	Accredited Contractor
NSW POLICE (BGIS)	Accredited Contractor
FACILITIES FIRST	Accredited Contractor
CANTERBURY BANKSTOWN CITY COUNCIL	Accredited Contractor + Panel Member
BLACKTOWN CITY COUNCIL	Building Panel Member
BURWOOD COUNCIL	Building Panel Member

## ISO CERTIFICATIONS, COMPASS ASSURANCE SERVICES 2024



ISO 9001



ISO 14001



ISO 45001

COMPANY LICENCE

292821C , Monument Environments Pty Limited



# Our eight capabilities

Monument delivers across eight service categories for NSW government and institutional clients. From civil bridge repair on world-heritage parklands, to amenities refurbishment on council leisure centres, to heritage rail re-roofs on operational Sydney Trains stations. Every category, the same operating system: 25-step lifecycle, ISO 9001 / 14001 / 45001, director-led delivery.

# Live and high-risk environments



Schools in session. Stations on-network. Parks open to the public. Correctional facilities operational. Twenty years of delivering inside live, sensitive and secure operational environments, balancing time, cost, and quality in the pursuit of value. Local government, education, healthcare, corrections, heritage.



## Edgware School Whole-of-School Landscape

NSW DEPARTMENT OF EDUCATION

Whole-of-school landscape delivered full term-time at a specialist behavioural school. 45 high-needs students, zero incidents, zero disruption to school operations.



## Hawkesbury River Station Heritage Re-Roof

SYDNEY TRAINS , TRANSPORT NSW

S170 heritage-listed station re-roof delivered in a single weekend shutdown. First-of-kind operation in the NSW rail environment. Heritage architect signed off without remediation.



## Long Bay Correctional Health Clinic

NSW DEPARTMENT OF JUSTICE

Health Clinic upgrade inside operational maximum-security correctional facility. Zero security incidents, zero operational disruption. Followed by Amber Laurel AVL Upgrade.

# Civil



Civil works for NSW government and council clients. Bridge repair, site civil, heritage stone, asphalt, drainage, kerbing. NSW Government pre-qualified contractor (SCM 1461) for general construction works \$1M to \$9M. Public Works Heritage Advisory Panel Member.



## Greater Sydney Parklands Bridge Repair

GREATER SYDNEY PARKLANDS , CURRENT

Bridge repair across world-heritage-listed parklands estate including Centennial Park and Parramatta Park. Monument's current civil marquee. Construction commencing end of May 2026.



## NSW Education Civil Upgrade Programme

NSW DEPARTMENT OF EDUCATION , MULTI-SITE

Ongoing civil upgrade programme across NSW Department of Education school sites. Asphalt, kerbing, drainage, hardstand. Delivered under term-time live-environment discipline.



## NSW Public Works Heritage Civil Stone Works

NSW PUBLIC WORKS HERITAGE ADVISORY

Heritage civil stone works on NSW Public Works Heritage Advisory panel deliveries. Heritage architect-overseen, complete restoration discipline.

# Fit out and refurbishment



Council executive interiors, school admin buildings, university restorations. High-finish institutional fit-out delivered under live-environment discipline. From Mayor and Executive Offices through to school library refurbishments.



## Mayor and Executive Offices, Civic Tower Bankstown

CITY OF CANTERBURY BANKSTOWN

Executive-level fit-out and refurbishment at Canterbury Bankstown City Council's headquarters. Council operations maintained on surrounding floors throughout construction.



## Cambridge Park HS admin and library

NSW DEPARTMENT OF EDUCATION

School admin and library upgrade delivered under live-school discipline. Books back on shelves, students back in class, delivered on programme.



## The Whitehouse, University of NSW

UNIVERSITY OF NSW

Heritage restoration plus modern fit-out at The Whitehouse, University of NSW. Multi-trade coordination across heritage and modern finishes.

# Sports facilities



Sports courts, fields, clubhouses, change rooms. NSW Education sports court and field programme across multiple sites. Council sports infrastructure paired with amenities and civil. Delivered under term-time and park-open discipline.



## St Clair PS Basketball Court

NSW DEPARTMENT OF EDUCATION

Sports infrastructure paired with amenities, integrated with a live school environment



## Coogee Public School Amphitheatre and Sports court

NSW DEPARTMENT OF EDUCATION

Sports court and amphitheatre delivered between bells. Part of the NSW Education sports court and field programme. Term-time delivery, no disruption to play.



## NSW Education sports court and field programme

NSW DEPARTMENT OF EDUCATION , MULTI-SITE

Ongoing sports court and field delivery across NSW schools. Asphalt sports courts, line marking, fencing, surface upgrades. All live-school delivery.

# Playgrounds and landscape



Playgrounds, landscape, softfall, vegetation, asset protection. Edgware School Whole-of-School Landscape, the marquee. Avon Dam for Sydney Water Catchment Authority. Office of Strategic Lands ground maintenance ongoing.



## Edgware School Landscape

NSW DEPARTMENT OF EDUCATION

Whole-of-school landscape upgrade delivered full term-time at a specialist behavioural school. The marquee live-environment evidence point for Monument's landscape capability.



## Avon Dam vegetation and asset protection

SYDNEY WATER CATCHMENT AUTHORITY

Vegetation works and asset protection across the Avon Dam catchment. Environmental controls, heritage tree protection, sediment control.



## Office of Strategic Lands ground maintenance

OFFICE OF STRATEGIC LANDS , ONGOING

Ongoing Crown Land ground maintenance and asset protection zone management across the Office of Strategic Lands estate.

# Access and integration works



Disability access ramps, lift installations, building integration works, school accessibility upgrades. The NSW Department of Education Integration Works Programme delivered across multiple sites, all under live-school delivery.



## NSW Education Integration Works Programme

NSW DEPARTMENT OF EDUCATION , MULTI-SITE

Ongoing integration works programme across NSW schools. Disability access ramps, lift installations, accessibility upgrades. Delivered term-time, school operational throughout.



## Connells Point PS Chair Lift

NSW DEPARTMENT OF EDUCATION

Chair lift installation at Connells Point Public School. Specialist access works delivered under term-time discipline.

# Amenities, new construction



Council amenities buildings, clubhouses, sporting facility amenities. Roberts Park, Parry Park, Beaman Park, Concord PS and Busby West PS amenities. Park-open delivery, integrated with civil and sports infrastructure.



## Carinya Road Boatramp

CITY OF CANTERBURY BANKSTOWN

New Carinya Road Boatramp. Multi-category scope delivered as one programme by one principal contractor.



## Ryde Council Amenities Programme

CITY OF RYDE , ONGOING

Ongoing amenities programme for City of Ryde. New construction plus supporting civil and landscape integration.



## Ryde Council Amenities Programme

CITY OF RYDE , ONGOING

Ongoing amenities programme for Busby West PS Amenities. New construction plus during live environment.

# Amenities, refurbishment



Council amenities refurbishment portfolio. Memorial Oval cricket change room. Max Parker Leisure Centre. Middleton Park. Ashbury Senior Citizens Centre. GRC Peakhurst and Penshurst. Refurbishment delivered with facilities open.



## Parry Park Clubhouse Amenities Stage 1

CITY OF CANTERBURY BANKSTOWN

Amenities upgrade at Parry Park Clubhouse.



## GRC Penshurst Amenities Upgrade

CITY OF CANTERBURY BANKSTOWN

Amenities upgrade at GRC Penshurst. Operational leisure facility, programme staged around centre opening hours.



## Coleman Park Tennis Club Upgrade

CITY OF CANTERBURY BANKSTOWN

Amenities upgrade at Coleman Park Tennis Club. Continued club usage was live throughout the programme.



## Beaman Park Council Amenities

CITY OF CANTERBURY BANKSTOWN

Amenities upgrade for Beaman Park Council. Member access protected, delivery sequenced around centre programme.



**Constructive thinking.**

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